



Position: Senior Manager, Implementation & Impact
Reports to: Vice President, Programs & Services
Location: Toronto Office with Remote Work Possibilities

Imagine a future where people living with lung cancer have a fighting chance, where no one loses a loved one to asthma, where people with chronic obstructive pulmonary disease (COPD) live their lives to the fullest, where older adults don't lose their independence in life, and where future generations don't suffer the debilitating effects of lung disease.

The Lung Health Foundation is committed to making this future a reality. And this new future starts now.

The Lung Health Foundation's mission is to improve the lung health of Canadians, and we will achieve this through:

- Groundbreaking research;
- Policy and practice change;
- Urgently needed programs and support; and
- Public education around lung health issues.

And at the heart of it all? Helping those who have been impacted by lung disease.

Reporting to the Vice President of Programs and Services, the Senior Manager of Implementation and Impact carries out implementation projects and initiatives to achieve organizational priorities and drive toward our strategic goals. As a highly organized professional with strong people and project management skills, you will deliver on the responsibilities of the job while contributing to the Lung Health Foundation's overall vision.

Collaboration is key to this role, you will partner with other members of Programs and Services, as well as the Marketing and Communications, Fund Development, and Policy and Programs teams to ensure implementation and evaluation efforts are integrated and informed by the work across the organization. You will also have an outward facing role working directly with providers, health system partners, community partners and patients in designing, executing and evaluating implementation efforts.

RESPONSIBILITIES:

- In collaboration with team members, stakeholders and partners, you will develop and deliver programs that improve the lives of people living with lung disease across Canada. These programs range from implementation of tools and education in healthcare settings, patient support groups, community-based exercise maintenance programs for patients, patient education, digital health projects (e.g. virtual care, public facing web based/app based tools), etc.
- You will have an opportunity to shape new opportunities for programs including proposal development
- You will manage a team of three or more direct reports
- You will play a significant role incorporating principles of patient engagement, quality improvement, change management and evaluation into processes, projects and team management across your portfolio of work
- You will apply project management skills everyday to monitor project milestones, timelines, budgets, risks and contracts to ensure your program objectives and outcomes are met. This

includes leading your team and building greater capacity in the principles of project management through coaching, tools, processes and delegation

- You bring an excellent understanding of knowledge mobilization/implementation science (e.g., stakeholder engagement, evidence synthesis, co-design, knowledge product development, dissemination, implementation, measurement and evaluation). **You also know how to apply these best practices in the real world**
- You will have a direct accountability to negotiate and/or collaborate with multi-stakeholder groups (e.g., partners, policy specialists, health care professionals, system administrators, researchers, etc.) to achieve shared goals
- You will leverage effective methods of engaging and involving stakeholders at all key points of projects to ensure stakeholder and end user interests are reflected through projects and processes
- You will have a direct responsibility to build relationships with partners at regional, provincial and federal levels to inform or implement best practices
- On a day-to-day basis you will work collaboratively with your team and across the organization to design, execute and evaluate implementation projects at the Lung Health Foundation. You will apply your experience and expertise to:
 - Coach, motivate and mentor your team
 - Facilitate internal and external efforts (e.g. workshops, meetings, working groups, conferences, etc.)
 - Design processes and oversee them related to development of knowledge products and implementation strategies (e.g. barriers analysis, environmental scans, project development, knowledge mobilization plans)
 - Lead the development of the Lung Health Foundation's approach to measurement and evaluation as well as a key role in supporting the research efforts of the Lung Health Foundation

EXPECTATIONS:

- This is a Monday-to-Friday, full-time (35-hour/week) position, but there will be times when you're working outside of business hours
- This is a new and growing area of the Lung Health Foundation, and as such, the Senior Manager will work to help shape the program and their responsibilities within this role

QUALIFICATIONS:

- Graduate degree (or equivalent education and/or experience) in a healthcare, management or social science discipline. It is less about your academic background and more about your ability to demonstrate leadership, project management and apply implementation best practices in a meaningful and effective way
- You have five or more years of experience in a similar role
- You have a broad knowledge of the Canadian healthcare system thinking both strategically and practically to connect dots for greater impact as we roll out our programs
- People like to work with you because you're creative and openly share your ideas and thoughts
- You value your role to inspire, coach and manage your team and are committed to grow as a leader
- You are driven, resourceful and collaborative

- You are motivated to help decrease the complexity of behaviour change to improve the quality of respiratory care. You do this through relationship building, applying implementation best practices and executing well planned, aligned and coordinated activities across project work
- You understand the value in striking a balance between the importance of rigor with respect to evidence, processes, and approaches and the importance of being pragmatic in addressing the needs of the patients and caregivers through our lung cancer program
- Project management is one of your many skills
- You're highly organized and have strong attention and appreciation for detail
- You know how to build, maintain and grow strategic connections and partnerships
- Fluency in French is an asset

We're also looking for people who share our values:

- To lead with courage and passion
- To act as one unified and integrated team
- To be nimble, open and quick to adapt
- To demonstrate genuine integrity
- To be accountable to the donors that make our work possible; the patients and caregivers that we exist to serve; *and to each other...the members of our LHF family*

WHY THE LUNG HEALTH FOUNDATION?

Beyond the good feels you'll get from making a real difference in the lives of the one-in-five Canadians living with lung disease, we offer:

- collaborative and creative environment
- robust benefits package, including an RRSP matching program
- flexible work environment
- we help you grow - both professionally and personally

As a Toronto-based organization with a national scope, we may consider, for externally-focused roles, remote work based on the strength of the candidate and organizational needs. In such cases, the candidate must be also willing to travel as required.

The Lung Health Foundation is committed to providing a barrier-free work environment in concert with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, we will make accommodations available to applicants with disabilities upon request during the recruitment process.

The Lung Health Foundation is an Equal Opportunity Employer is committed to the principle of equal employment opportunity for all employees and to providing a work environment free of discrimination and harassment. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, colour, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, family or parental status, or any other status protected by the laws or regulations in the province where we operate. At the Lung Health Foundation, we value the insights and innovation that diverse and inclusive teams bring to work.

HOW TO APPLY:



If you are interested in this opportunity and have the skills and experience required, we invite you to apply through our careers page at <https://lunghealth.ca/careers/> and in your cover letter please include the position title you are applying for. We appreciate your interest in this opportunity, however, only those selected for an interview will be contacted.